

We offer unique and specialized solutions for successful implementation of Whole Systems Transformation and Organizational Alignment

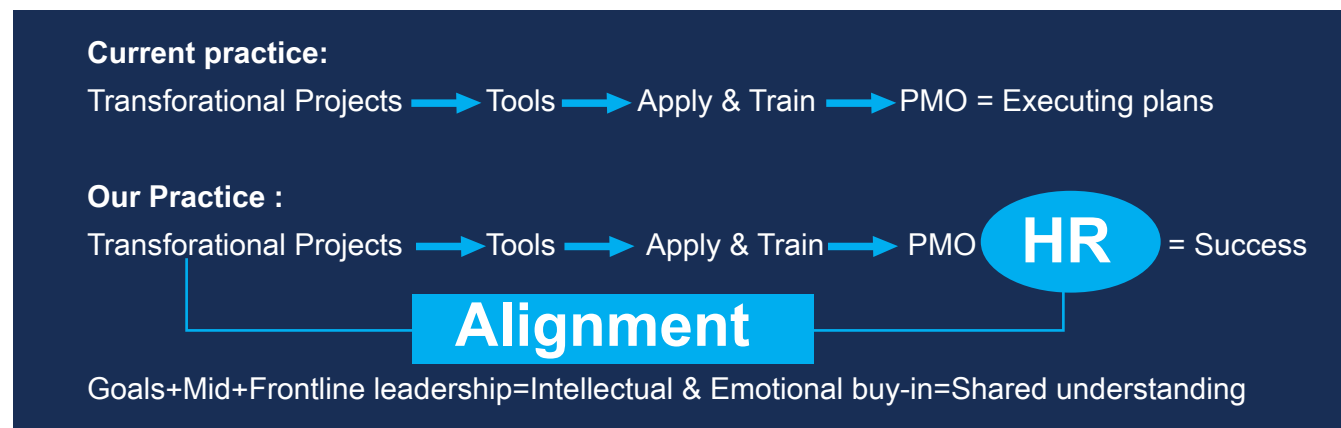
What is Organizational Alignment & Whole System Transformation?

It is a specialized consultation that creates alignment between leaders, middle management and frontline leadership towards organizational vision, strategy, objectives, including other initiatives such as culture, identity, values, change, innovation, etc. It is a holistic approach that transforms the entire organization towards important change and success.

Our approach is what differentiates us

Most consulting offices follow a traditional approach to problem solving and solution offering. However, our approach is designed to close the gap between traditional consultations and the solution that are offered, by reaching paradigm-shifting, successfully targeted, transformational results.

The **Gap** identified:



Example diagram of when Alignment is applied to a project

The difference we provide is:

- A method that is based on the progressive understanding of human resources and the science of alignment, which lies in highlighting the basic element that must be accompanied to all the plans, strategies and projects that achieves true harmonization
- We create alignment between leaders, middle management and frontline leadership towards organizational vision, strategy, and objectives

- Our approach broadens the perspectives of the organization, creating a whole system transformation, leading to greater synergy and a shared understanding that results in an aligned organizational environment
- Creating a sense of ownership and responsibility, giving full potential, increasing productivity, reducing costs and creating innovative ideas for the success of any comprehensive project bringing about desired change

Examples of misalignment symptoms

- Frequent change in strategies
- We vs. them
- Low acceptance and buy-in of senior management decisions
- Unclear link of strategy to operational plans across the business
- Silos between departments (Time wasted-slow productivity-inefficiency)
- Loss of belongingness, ownership and innovation
- Stalled or slower growth and decreased profitability

Our goal is to reach successful implementation of visions, strategies and transformational projects:

- Reaching organizational potential
- Aligning leaders and middle management towards organizational objectives
- Addressing business challenges to achievement of goals
- Overcoming barriers & building partnership within leadership team
- Influencing the employees towards the organization success, through matching their capacities with organizational needs
- Bridging communication gaps
- Building up the workforce toward true ownership, loyalty & innovation

Where else can organizational Alignment and Whole System Transformation be applied?

- Alignment of organizations new vision, goals, and strategies
- Organizational Re-structuring
- Managing change
- Privatization
- Mergers and acquisition
- Innovation
- Diversity
- Values and ethics

Organizational Alignment & Whole System Transformation

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